

Description:

The Idaho Hispanic Commission identifies and monitors programs and legislation, and researches problems and issues affecting Hispanic Idahoans. The Commission identifies solutions, provides recommendations to the Governor, legislature, and other organizations providing services to the Hispanic community, and serves as a liaison between the community and government entities.

Major Functions and Targeted Performance Standard(s) for Each Function:

1. To identify key issues facing Idaho Hispanics through outreach and active listening.

- A. To conduct facilitated discussions by holding community forums to assist in identifying issues facing Hispanic communities.

Actual Results			
<u>2001</u>	<u>2002</u>	<u>2003</u>	<u>2004</u>
100%	100%	100%	100%
Projected Results			
<u>2005</u>	<u>2006</u>	<u>2007</u>	<u>2008</u>
100%	100%	100%	100%

- B. Engage in larger discussions of the Hispanic community needs with partner in Agency meetings.

Actual Results			
<u>2001</u>	<u>2002</u>	<u>2003</u>	<u>2004</u>
		50%	75%
Projected Results			
<u>2005</u>	<u>2006</u>	<u>2007</u>	<u>2008</u>
100%	100%	100%	100%

- C. ICHA will compile all key issue reports that reflect listening activities and major themes that are found to be merging.

Actual Results			
<u>2001</u>	<u>2002</u>	<u>2003</u>	<u>2004</u>
100%	100%	100%	100%
Projected Results			
<u>2005</u>	<u>2006</u>	<u>2007</u>	<u>2008</u>
100%	100%	100%	100%

- D. To educate community on current issues affecting the Hispanic community by using the media and other medium.

Actual Results			
<u>2001</u>	<u>2002</u>	<u>2003</u>	<u>2004</u>
90%	100%	100%	100%
Projected Results			
<u>2005</u>	<u>2006</u>	<u>2007</u>	<u>2008</u>
100%	100%	100%	100%

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2. To monitor legislation, programs, and policy proposals by defining the impact on the Hispanic community.
- A. Pass on concerns or benefits/opportunities generated by listening or research to policy makers.

Actual Results			
<u>2001</u>	<u>2002</u>	<u>2003</u>	<u>2004</u>
50%	50%	50%	75%
Projected Results			
<u>2005</u>	<u>2006</u>	<u>2007</u>	<u>2008</u>
75%	100%	100%	100%

- B. Inform Hispanic community of potential positive or negative impact.

Actual Results			
<u>2001</u>	<u>2002</u>	<u>2003</u>	<u>2004</u>
25%	25%	25%	25%
Projected Results			
<u>2005</u>	<u>2006</u>	<u>2007</u>	<u>2008</u>
75%	100%	100%	100%

3. Education key issue: To develop partnerships that promote progress toward key Hispanic issues.
- A. Collaborate and partner with other organizations in promoting Hispanic issues conferences, and workshops.

Actual Results			
<u>2001</u>	<u>2002</u>	<u>2003</u>	<u>2004</u>
	50%	75%	100%
Projected Results			
<u>2005</u>	<u>2006</u>	<u>2007</u>	<u>2008</u>
100%	100%	100%	100%

- B. Work in partnership with Department of Education towards the goal of addressing the lack of bilingual and bicultural educators in the State of Idaho.

Actual Results			
<u>2001</u>	<u>2002</u>	<u>2003</u>	<u>2004</u>
	50%	50%	100%
Projected Results			
<u>2005</u>	<u>2006</u>	<u>2007</u>	<u>2008</u>
100%	100%	100%	100%

- C. Work in partnership with Department of Education to help address the performance of Hispanic students on Idaho Standards Achievement Test and/or to lower the Hispanic dropout rate.

Actual Results			
<u>2001</u>	<u>2002</u>	<u>2003</u>	<u>2004</u>
	50%	50%	75%
Projected Results			
<u>2005</u>	<u>2006</u>	<u>2007</u>	<u>2008</u>
100%	100%	100%	100%

4. Economic Opportunity Key Issue: To develop partnerships that promote progress toward key Hispanic issues.

A. Collaborate with the Department of Labor in collecting statistics that will address the Idaho Hispanic economy.

Actual Results			
<u>2001</u>	<u>2002</u>	<u>2003</u>	<u>2004</u>
0%	0%	80%	100%
Projected Results			
<u>2005</u>	<u>2006</u>	<u>2007</u>	<u>2008</u>
100%	100%	100%	100%

B. Collaborate with other organizations and government agencies to foster the development and growth of professional Hispanic.

Actual Results			
<u>2001</u>	<u>2002</u>	<u>2003</u>	<u>2004</u>
60%	100%	100%	100%
Projected Results			
<u>2005</u>	<u>2006</u>	<u>2007</u>	<u>2008</u>
100%	100%	100%	100%

C. Sponsor an annual Hispanic Job Fair.

Actual Results			
<u>2001</u>	<u>2002</u>	<u>2003</u>	<u>2004</u>
	100%	100%	100%
Projected Results			
<u>2005</u>	<u>2006</u>	<u>2007</u>	<u>2008</u>
100%	100%	100%	100%

5. Substance Abuse key issue: To develop partnerships that promote progress toward key Hispanic issues.

A. Increase the development and dissemination of substance abuse information in Spanish through partnership with RADAR.

Actual Results			
<u>2001</u>	<u>2002</u>	<u>2003</u>	<u>2004</u>
100%	100%	100%	100%
Projected Results			
<u>2005</u>	<u>2006</u>	<u>2007</u>	<u>2008</u>
100%	100%	100%	100%

B. Collaborate with others in developing substance abuse prevention strategies.

Actual Results			
<u>2001</u>	<u>2002</u>	<u>2003</u>	<u>2004</u>
60%	100%	100%	100%
Projected Results			
<u>2005</u>	<u>2006</u>	<u>2007</u>	<u>2008</u>
100%	100%	100%	100%

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- C. Continue to partner with the Department of Health & Welfare in working toward the goal of addressing the lack of bilingual and bicultural Alcohol/Drug Counselors in the State of Idaho.

Actual Results			
<u>2001</u>	<u>2002</u>	<u>2003</u>	<u>2004</u>
75%	100%	100%	100%
Projected Results			
<u>2005</u>	<u>2006</u>	<u>2007</u>	<u>2008</u>
100%	100%	100%	100%

6. To serve as liaison between the Hispanic community and government entities.

- A. To schedule, conduct, and participate in meetings with service delivery agencies on key Hispanic issues and the role of the Idaho Commission on Hispanic Affairs.

Actual Results			
<u>2001</u>	<u>2002</u>	<u>2003</u>	<u>2004</u>
50%	100%	100%	100%
Projected Results			
<u>2005</u>	<u>2006</u>	<u>2007</u>	<u>2008</u>
100%	100%	100%	100%

- B. To develop and deliver an annual report to the State of Idaho Governor and Legislature to improve the efficiency of disseminating and distributing information on the Hispanic Commission.

Actual Results			
<u>2001</u>	<u>2002</u>	<u>2003</u>	<u>2004</u>
80%	100%	100%	100%
Projected Results			
<u>2005</u>	<u>2006</u>	<u>2007</u>	<u>2008</u>
100%	100%	100%	100%

Program Results and Effect:

The Idaho Commission on Hispanic Affairs plays a vital role in Idaho as an advocate for Hispanic issues. The Commission serves as a liaison between the Hispanic community, government entities, and the community at large. The Commission believes in encouraging teamwork by valuing open communication, and striving to provide a positive work environment and professionalism in serving the Hispanic population. The Commission responds to hundreds of inquiries from the public and government agencies and affects public policy to improve the quality of life for Hispanics. The Commission continues to support training and educational service through statewide programs, conferences, and mediums that reach out to the Hispanic community.

The ultimate goals of the Hispanic Commission is to work to integrate and coordinate the activities of Idaho's Hispanic leaders as partners with an aim to build greater effectiveness for the benefit of all the state's citizens. Our key issues address equity in economic opportunities, education, and substance abuse.

For more information contact Margie Gonzalez, Executive Director at 334-3776.